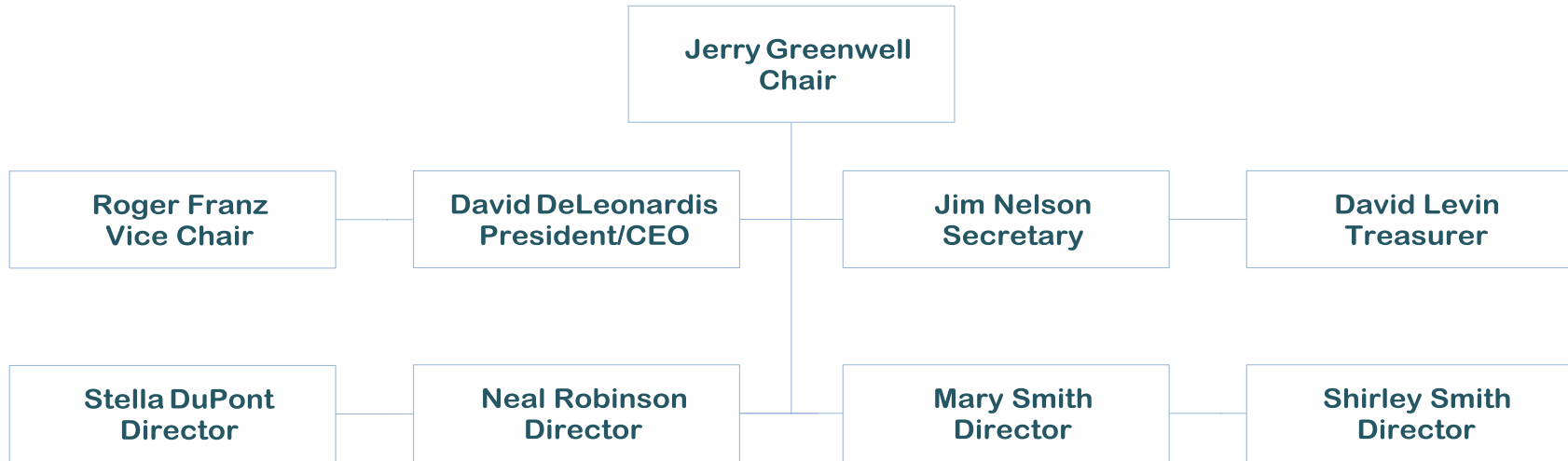




Board of Directors Organization Chart



Executive Committee	Finance Committee	Audit Committee	Governance/Nominating Committee
Jerry Greenwell, Chair Roger Franz David Levin Jim Nelson Andrea Rogozinski*	David Levin, Chair David DeLeonardis Stella DuPont Roger Franz Jerry Greenwell Bill Walters, CFO*	Neal Robinson, Chair Stella Dupont Roger Franz Jerry Greenwell Shirley Smith Bill Walters, CFO*	Jim Nelson, Chair David DeLeonardis Jerry Greenwell David Levin Mary Smith Andrea Rogozinski*

*Staff Members