

Crossroads Diversified Services, Inc.

POLICY STATEMENT

Subject: Accessibility
Authority to amend/peal: Board of Directors
Date approved: September 25, 1990 (rev.3/97)

It is the policy of Crossroads that the agency will be actively involved in processes to remove architectural, attitudinal, employment, transportation, communication and other barriers to persons with disabilities. To that end, Crossroads will work to promote the recruitment of persons with disabilities as members of its Board of Directors, operate facilities that are architecturally accessible and free of hazard, consider the employment of disabled persons strictly on the basis of qualification, and assist persons served to the greatest extent possible to overcome transportation and communication barriers. Finally, Crossroads will maintain a plan that promotes the recruitment and hiring of persons with disabilities and provides for community participation in efforts to reduce the stigma of disabilities and promote social and economic opportunities for persons with disabilities.